

## Jens Lund Mosbek

Partner (Copenhagen)



Jens Lund Mosbek specialises in labour and employment law, public law, litigation and arbitration, and conduct of independent legal investigations.

Jens has considerable experience in advising both private businesses and public employers on all aspects of labour and employment law. His specialist expertise includes equity-based pay, pension schemes, managers' legal rights, and the special regulation of public employers.

Over the past 15 years, Jens has acted in a considerable number of litigation and arbitration proceedings, particularly involving issues relating to labour and employment law and public law. He has represented clients in courts and tribunals of all instances and levels, including the European Court of Justice, the Danish Labour Court, as well as industrial, institutional and ad hoc arbitration tribunals.

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### Practice areas

[External counsel](#)

[investigations](#)

[Employment and Labour Law](#)

[Corporate crime](#)

[investigations and](#)

[compliance](#)

[Dispute Resolution](#)

[EU Law](#)

[Public law](#)

### Industries

[The Financial Sector](#)

[The Public Sector](#)

[Technology, Media and Tele-communications](#)



Jens focuses on establishing an informal and open dialogue with clients, allowing him to provide strategic advice on legal issues, identify potential solutions and recommend the course of action that best meets the client's specific needs. At the same time, his focus is to find the best possible solution for the client in the specific situation.

## High-profile cases

Jens has been appointed by the Danish Ministry of Justice as interrogator for the Commission of Inquiry into the affairs of the Danish Tax Agency, and during the active years of the Commission of Inquiry into the Wars in Iraq and Afghanistan, he held the same role in that Commission. In addition, Jens has extensive experience in conducting independent legal investigations and in assisting in internal investigations for both public and private sector clients, most recently an investigation commissioned by the City of Copenhagen concerning allegations about harassing conduct by the former Lord Mayor.

## Ratings

Based on client testimonials, acknowledged rating organizations have most recently rated Jens in:

- [Chambers Europe](#), Band 2, 2024
- [Legal 500](#), Leading individuals, 2024

## Background

### Career

- Partner, Kromann Reumert, 2009-
- Partner, Norrbom Vinding, 2006-2009
- Attorney, Norrbom Vinding, 2002-2005
- Attorney, Kromann & Münter/Kromann Reumert, 1998-2002
- Assistant attorney, Kromann Reumert, 1996-1998
- Head clerk in the administrative department of the Danish Ministry of Justice 1994-1996, with sideline jobs as prosecutor at the Copenhagen Police and as principal at the Director of Public Prosecutions.

### Education



- Right of audience before the Danish Supreme Court 2003
- Right of audience before the Danish High Court 1998
- Admitted to practise law 1998
- Master of Laws (*cand. jur.*), Aarhus University 1994

## Languages

- English

## Activities

- Member of the International Pension and Employee Benefits Lawyers Association (IPEBLA)
- Member of the European Employment Lawyers' Association (EELA)
- Member of the Danish Employment Lawyers Association (Foreningen for Ansættelsesretsadvokater)
- Member of the Danish Association for Labour Law (Dansk Forening for Arbejdsret)

## Publications

- "Direktørkontrakten" (Executive Service Agreements), Karnov Group, 9th edition, 2020
- "Aktieaflønnig – erfaringer, jura, regnskab, værdi og skat" (Share-based Pay - experience, law, accounts, value and tax), published by Thomson, 2nd edition, 2005